

# VFW Employer of the Year Award Nomination

**The Purpose of Award:** To confer recognition on one employer for outstanding records in the hiring and retention of veterans.

**Deadline:** The deadline for submission of nominations of employers of veterans is no later than April 1 to The Department of Tennessee. Nominations received after that date will not be eligible for consideration for the national award.

**Procedure:** Nominations that arrive without supporting information will not be eligible for the national awards.

Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the department VFW Employer of the Year Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of the year Award winner. **Governmental agencies are not eligible for award.**

**Award:** The National Winner will receive a plaque to be presented by the National Commander at the Annual National convention and will receive a trip to travel to the convention city to accept the award.

## **Judging Criteria:**

Identify and describe the employer's programs and or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment (10 points)

Describe the employer's policies that give a preference to hire veterans, referring veterans, or any other veteran policy (VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results. (10 Points)

Describe the employer's policies or initiatives that improve the current and future veteran employer's career opportunities. (10 points)

Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: 1 January 2023 to December 31st, 2024. (20 points)

Describe collaborative efforts with business organizations, educational partners, and community organizations that improve veteran employment opportunities. (10 points)

Explain why veterans would choose this employer over other employers. (10 points)

Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention. (10 points)

Provide the number of veterans employed with the employer for over one year. (10 points)

Provide the number of veterans employed with the employer for five years. (10 points)

## Information Required\*:

Person submitting recommendation:

First name, Last name, Job Title, Phone number, Email address

Post number.

Nominee's; Position

Employers Business Name\*

Employers Address\*

Employers Point of Contact Phone # \*

Employers Point of Contact Email\*

Why do you feel this employer deserves this award? (Paragraph)\*

Additional Evidence required (See Judging criteria) \*